

LAMP Code of Conduct

Version: 1.0
Last Revised: October 2025

At Linlithgow Amateur Musical Productions (LAMP), we're proud to be a company built on friendship, creativity and care.

This Code of Conduct helps protect the warmth and respect that make our community so special. It applies to everyone - children, adults, parents, carers, volunteers, trustees and supporters - because we all play a part in making LAMP a safe, happy and welcoming place to be.

Our Values

Everything we do is guided by our shared values;

- Family & Friendship
- Inclusivity & Acceptance
- Community & Togetherness
- Respect & Kindness
- Ambition & Creativity
- Lifelong Learning
- Enjoyment & Fun

1. Be Kind and Respectful

- Treat everyone with courtesy and care, whether they're on stage, behind the scenes or in the audience.
- Be considerate throughout rehearsals - keep quiet and attentive so everyone can learn and focus.
- We don't tolerate bullying, discrimination, gossip or unkind behaviour - in person, online or anywhere else.

2. Be Responsible

- Turn up on time, prepared and ready to give your best.
- If you can't attend a rehearsal or event, please let the Secretary know by email as soon as possible so plans can be adjusted.
- Follow directions respectfully, look after rehearsal spaces and equipment, and stay free from alcohol or drugs when representing LAMP.

3. Communicate Well

- Speak honestly and kindly.
- Share constructive feedback in private, at the right time, and only when it's helpful and kind.

- Keep phones on silent during rehearsals, and respect the privacy of others.
- Confidential information stays within LAMP and within the appropriate forum (committee, sub-group etc.).

4. Stay Safe

- Everyone has a duty to help keep our members - especially our young people - safe.
- All adults share responsibility for safeguarding, not just official chaperones.
- There should never be private messages between adults and children.
- Look out for each other's well-being, and speak up if something doesn't feel right.

5. Use Social Media Wisely

- What we post reflects on all of us.
- Share the joy of LAMP, but never post rehearsal material, photos or messages that could upset or embarrass others.
- Never share or post any audio from rehearsals or performances - doing so can breach our licensing agreements with the rights holders.

6. Represent LAMP with Pride

- Whether you're at a rehearsal, community event, or social night, remember you're part of the LAMP family.
- Act with kindness, integrity and good humour - the same way you would on our stage.

7. Speak Up

- If you're worried about someone's behaviour, or if something feels off, please tell a Committee Member, the President, Vice-President, or Safeguarding Officer.
- Concerns are handled confidentially and with care - we'll always listen.

Our Promise

By being part of LAMP, I agree to treat everyone with kindness, respect and integrity, and to help create a safe, supportive and joyful environment for all.

Signed: _____ Date: _____

Print Name: _____

(For Children's Theatre cast, also signed by a parent/carer)

Parent/Carer Signature: _____ Date: _____

Print Name: _____